

Ravenswood City School District ADMINISTRATIVE OFFICE

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Jenny Varghese Bloom, Member

Gina Sudaria Superintendent

August 18, 2021

TO: Ronda White, RTA President

Andrea Reyna, RTA Negotiations Chair

FROM: Gina Sudaria, Superintendent

RE: District's Initial Proposal, 2020-21 Contract Reopener

Consistent with Government Code section 3547, this shall serve as the Ravenswood City School District's initial proposal to begin bargaining on the 2020-21 contract reopener between the District and the Ravenswood Teachers' Association ("RTA").

The District wishes to address through negotiations:

Article 12: Compensation

The District provided all employees with a one time off schedule payment in the amount of \$1,827.34 in May of 2021. The District has an interest in appropriately compensating employees while maintaining a fiscally responsible and positively certified balanced budget.